

London School of Samba

Notting Hill Carnival Code of Conduct

Upon joining the London School of Samba (the “LSS”), you are expected to share the responsibility for creating an environment in which everyone can enjoy the benefits of our community. LSS exists to learn, perform and teach, so please allow your fellow performers to do that. All members, performers and volunteers are required to conduct themselves in a positive, inclusive and professional manner at all times and everyone participating in the Notting Hill Carnival is expected to abide by the following conduct standards:

LSS Conduct Standards

Property

1. You must respect LSS property (including but not limited to any instruments, equipment, costumes belonging to the LSS and any hired vehicles) and other people’s belongings.
2. You must respect the property of the barracao. You are responsible for making sure that you leave the barracao in a clean and tidy state during carnival weekend.
3. You must help the LSS with its security by keeping visitors and guests to a minimum and ensuring that all visitors or guests are registered on a guestlist and sign in on arrival.
4. You must only eat and drink in the designated areas. Eating and drinking (except bottled water) are not allowed in the Sports Hall or any of the classrooms. The barracao is a non-smoking environment apart from the designated area.
5. When moving or placing equipment, care should be taken to protect the floors and door frames from damage e.g. Drums should be placed on their sides rather than “nuts down”. Equipment should be lifted rather than dragged - get

help!

Personal Conduct

6. You must have consideration and respect for everyone else in the LSS and ensure you are polite and courteous at all times. This includes respecting others' ethnicities, religions, genders, sexual orientations, disability, age, social background and role within the LSS. You must not harass any member or volunteer for any reason or in any way. Harassment can include bullying, insulting comments, offensive behaviour, jokes, threats and giving people unwanted attention.
7. Any drug-induced or drunken behaviour will be subject to disciplinary action including but not limited to: exclusion from the session, or expulsion from the carnival rehearsal and parade without refund.
8. The following displays of conduct will not be tolerated:
 - a. posting or displaying gratuitously sexually explicit or violent material;
 - b. defying anyone's wishes with regard to privacy, including posting or threatening to post other people's personally identifying information;
 - c. stalking, following, or harassing photography/recording;
 - d. inappropriate physical contact;
 - e. unwelcome sexual attention, including sexualized comments or jokes, inappropriate touching, groping, and unwelcome sexual advances; and
 - f. deliberate intimidation, stalking or following.
9. You must take care to act safely and not put yourself and others at risk. If there are special safety requirements please notify a member of the welcome team upon arrival.
10. You must never start, or join in, any physical violence or aggressive behaviour whilst at the barracao or on the Notting Hill Carnival parade route. Any act of violence or aggression may lead to disciplinary action.
11. You must never start, or join in, anti-social behaviour, which includes behaviour which makes anyone else feel unsafe or which harms anyone. This includes anti-social behaviour as a result of intoxication through alcohol or drugs. Being under the influence of any substance does not remove your responsibility for your behaviour, and is not an excuse for unacceptable

behaviour.

12. You must ensure that you comply with the rules, regulations and policies of the LSS at all times whilst . Failure to do so would normally be deemed a breach of our rules, regulations or policies (such as this Notting Hill Carnival Code of Conduct, the LSS Respectful Behaviour Policy and all other policies). A breach of our rules, regulations or policies constitutes misconduct.

How to Report a Conduct Standard Violation

If you are being harassed or if you notice any violations of the above conduct standards or have any other concerns, please contact Keon Stewart or Fred Turuka immediately. If you are unable to reach one of them easily, you may contact the nearest member of the Carnival Team you feel confident talking to and together get in touch with any of the two above as soon as possible.

If any member of the LSS engages in any of the aforementioned behaviour and it is reported, the Carnival Team and/or the Trustees may take any action deemed appropriate, from warning the offender, to immediately terminating their participation at Notting Hill Carnival and removing the performer's/volunteer's wristband.

In addition to the above, please read the Notting Hill Carnival Welcome Guide to familiarise yourself with members of the Carnival Team. Please take time to read the Respectful Behaviour Policy appended to these conduct standards and ask any member of the Carnival Team if you have any questions.